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|  | **| 2017-2018 Ministry Action Plan** |

Name: John Smith Date: 7/1/2017

Title: Groups Pastor

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| **Ministry Vision**  (Why does your ministry exist and how does it accomplish First West’s threads **and our evangelism strategy**) |
| **Christ-Centered Worship, Community and Service:** |
| **Evangelism (be specific about how people come to Christ in your ministry):** |

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| **Ministry Gap Assessment**  (List lacking components needed to achieve a growing, vision-aligned, healthy ministry) |
| 1. Ministry Gap 1 2. Ministry Gap 2 3. Ministry Gap 3 |

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| **Leader/Volunteer Recruitment**  (List categories of leaders/volunteers under your leadership) | | | | |
| **Leader/Volunteer Position** | **Serving Now**  **8/1/2017** | **Currently Open**  **8/1/2017** | **Needed**  **2017-2018** | **Results** |
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| **Total** |  |  |  |  |

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| **SMART\* Ministry Goals** |

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| **Description** | **Measurement** | **Target Date** | **% Time Allocation** | **Results** | **Comments/Notes** |
| **WIG #1\*\*** |  |  |  |  |  |
| SUB-WIG 1A |  |  |  |  |  |
| SUB-WIG 1B |  |  |  |  |  |
| SUB-WIG 1C |  |  |  |  |  |
| **WIG #2\*\*** |  |  |  |  |  |
| SUB-WIG 2A |  |  |  |  |  |
| SUB-WIG 2B |  |  |  |  |  |
| SUB-WIG 2C |  |  |  |  |  |

**\* SMART = Specific, Measurable, Achievable, Relevant & Time-Bound**

**\*\* WIG = Wildly Important Goal** (1-2 maximum per ministry team or department)

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| **Goal Completion Dependencies**  (List other elements, including leaders, ministries and other resources, outside of your control, required to achieve your goals) |
| 1. Dependency 1 2. Dependency 2 3. Dependency 3 |

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| **Professional Development**  (List areas of planned growth and development. Include educational pursuits, professional networks, etc.) |
| 1. Development Area 2. Development Area 3. Development Area |

Signature Date