



| Developing Core Values

"But whatever things were gain to me, those things I have counted as loss for the sake of Christ. More than that, I count all things to be loss in view of the surpassing value of knowing Christ Jesus my Lord, for whom I have suffered the loss of all things, and count them but rubbish in order that I may gain Christ, and may be found in Him, not having a righteousness of my own derived from the Law, but that which is through faith in Christ, the righteousness which comes from God on the basis of faith, that I may know Him and the power of His resurrection and the fellowship of His sufferings, being conformed to His death; in order that I may attain to the resurrection from the dead" (Phil. 3:7-11, NASB).

I. What Are Core Values?

- A. They are often **UNWRITTEN ASSUMPTIONS** that guide who we are and what we do.
- B. They **UNDERLIE** our words *and* actions.
- C. They are **CONVICTIONS** about how a church operates, not doctrinal statements about what it believes.
- D. They are the **FOUNDATION** for developing relationships, church systems, ministries and strategies.
- E. They are the **FOUR TO SEVEN** key statements that distinguish a church.

II. What Values DO

- A. They clarify **EXPECTATIONS**.
- B. They clarify roles and **RELATIONSHIPS**.
- C. They provide a **COMPASS** for strategic planning.
- D. They assist in **SHARPENING** your mission statement.

Vision Example:



**SEE PEOPLE CHANGED BY THE GOSPEL AND
LIVING OUT THEIR CHRIST-CENTERED PURPOSE**

Values Example:

LIVING OUT YOUR
CHRIST-CENTERED PURPOSE



**PURSUE CHRIST DAILY
WORSHIP GOD WEEKLY
GIVE GENEROUSLY**



**CONNECT IN A LIFE GROUP FAITHFULLY
MAKE DISCIPLES CONTINUOUSLY**



**SERVE IN AND OUT REGULARLY
SHARE CHRIST INTENTIONALLY**

III. How Values Are IDENTIFIED

Preparatory Questions for Determining Core Values

1. What should the church really be doing?

2. How will values impact the way the church carries out its essential functions?

3. What excites you to the degree of becoming passionate about it?

4. Where and how do you currently invest your time, energy and resources?

5. How does the church want to be known in the community?

"Developing Core Values" by Everett Anthony, *THRIVE: Helping Churches Prosper Again* (Alpharetta, GA: North American Mission Board, 2010).

